

SILICON VALLEY
ANIMAL CONTROL AUTHORITY

AGENDA ITEM

Approving the revised Authority's Salary Schedule for 2019-20

RECOMMENDED MOTION

That the Board of Directors adopt Resolution No. 2020-1 Approving the revised Authority's Salary Schedule for 2019-20.

DISCUSSION

CalPERS regulations require the Authority's salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5) and the salary schedule must be approved by the Authority's governing body at a duly noticed public meeting prior to being made public.

CalPERS reviewed SVACA's pay schedules in November 2019 and stated the salary schedule needed to include salary steps and titles for each position. Staff has since revised the schedule to meet the requirements. The CalPERS final report is expected to be available later this year.

DOCUMENTS ATTACHED

2019-20 Salary Schedule
Resolution No. 2020-1

Salary Schedule FY 19/20

Position	Step 1			Step 2			Step 3			Step 4			Step 5			
	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	
Executive Assistant	7/1/2019	37.76	6,545.07	78,540.80	39.65	6,872.67	82,472.00	41.63	7,215.87	86,590.40	43.71	7,576.40	90,916.80	45.89	7,954.27	95,451.20
Care Specialist	7/1/2019	26.70	4,628.00	55,536.00	28.04	4,859.40	58,312.80	29.44	5,103.28	61,239.36	30.91	5,358.08	64,296.96	32.46	5,625.71	67,508.48
Field Services Manager Shelter Manager Medical Clinic Manager	7/1/2019	38.32	6,642.13	79,705.60	40.23	6,973.20	83,678.40	42.25	7,323.33	87,880.00	44.36	7,689.50	92,274.00	46.58	8,073.98	96,887.70
Lead Care Specialist	7/1/2019	34.07	5,905.47	70,865.60	35.77	6,200.74	74,408.88	37.56	6,510.78	78,129.32	39.44	6,836.32	82,035.79	41.41	7,178.13	86,137.58
ACO	7/1/2019	27.16	4,707.73	56,492.80	28.52	4,943.47	59,321.6	29.95	5,191.33	62,296.00	31.44	5,449.60	65,395.20	33.01	5,721.73	68,660.80
Veterinary Assistant	7/1/2019	26.70	4,628.00	55,536.00	28.04	4,859.40	58,312.80	29.44	5,102.37	61,228.44	30.91	5,357.49	64,289.86	32.45	5,625.36	67,504.36
Outreach Coordinator	7/1/2019	33.04	5,726.24	68,714.88	34.69	6,012.93	72,155.20	36.43	6,313.67	75,764.00	38.25	6,630.00	79,560.00	40.16	6,961.07	83,532.80

Executive Director	7/1/2019	\$131,999-\$194,585
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RESOLUTION NO. 2020-1

**APPROVING THE REVISED AUTHORITY'S SALARY
SCHEDULE FOR 2019-2020**

SILICON VALLEY ANIMAL CONTROL AUTHORITY

**COUNTY OF SANTA CLARA
STATE OF CALIFORNIA**

WHEREAS, the Silicon Valley Animal Control Authority (“Authority”) is a CalPERS contract member; and

WHEREAS, CalPERS regulations require the Authority’s salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5); and

WHEREAS, the salary schedule must be approved by the Authority’s governing body at a duly noticed public meeting prior to being made public.

NOW, THEREFORE, BE IT RESOLVED that the Authority herein approves its salary schedule for 2019-2020 in the form as attached herein.

PASSED AND ADOPTED this 27th day of May 2020, by the following vote:

AYES:

NOES:

ABSENT:

Chairperson, Board of Directors
Silicon Valley Animal Control Authority

ATTEST:

Board Secretary

Attachment: 2019-2020 SVACA Salary Schedule