

SILICON VALLEY
ANIMAL CONTROL AUTHORITY

AGENDA ITEM

Approving the revised Authority's Salary Schedule for 2019-20

RECOMMENDED MOTION

That the Board of Directors adopt Resolution No. 2020-4 Approving the revised Authority's Salary Schedule for 2019-20.

DISCUSSION

CalPERS regulations require the Authority's salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5) and the salary schedule must be approved by the Authority's governing body at a duly noticed public meeting prior to being made public.

CalPERS reviewed SVACA's pay schedules in November 2019 and stated the salary schedule needed to include salary steps and titles for each position. Staff has since revised the schedule to meet the requirements.

DOCUMENTS ATTACHED

2019-20 Salary Schedule
Resolution No. 2020-4

Silicon Valley Animal Control Authority
 Salary Schedule for FY 1920
 Effective as of July 1, 2019
 Revised as of December 4, 2019
 Board Approved as of September 23, 2020

Position	Effective Date	Step 1			Step 2			Step 3			Step 4			Step 5		
		Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
Executive Assistant	7/1/2019	\$ 37.76	\$ 6,545.07	\$ 78,540.80	\$ 38.85	\$ 6,872.87	\$ 82,472.00	\$ 41.83	\$ 7,215.87	\$ 86,590.40	\$ 43.71	\$ 7,576.40	\$ 90,916.80	\$ 45.89	\$ 7,954.27	\$ 95,451.20
Care Specialist	7/1/2019	\$ 26.70	\$ 4,628.00	\$ 55,536.00	\$ 28.04	\$ 4,859.40	\$ 58,312.80	\$ 29.44	\$ 5,103.28	\$ 61,239.36	\$ 30.91	\$ 5,358.08	\$ 64,286.96	\$ 32.48	\$ 5,625.71	\$ 67,508.48
Field Services Manager Shelter Manager Medical Clinic Manager	7/1/2019	\$ 36.32	\$ 6,642.13	\$ 79,705.60	\$ 40.23	\$ 6,973.20	\$ 83,678.40	\$ 42.25	\$ 7,323.33	\$ 87,880.00	\$ 44.36	\$ 7,689.50	\$ 92,274.00	\$ 46.58	\$ 8,073.98	\$ 96,897.70
Lead Care Specialist	7/1/2019	\$ 34.07	\$ 5,995.47	\$ 70,865.60	\$ 35.77	\$ 6,200.74	\$ 74,408.88	\$ 37.56	\$ 6,510.78	\$ 78,129.32	\$ 39.44	\$ 6,836.32	\$ 82,035.79	\$ 41.41	\$ 7,178.13	\$ 86,137.58
Animal Control Officer	7/1/2018	\$ 27.16	\$ 4,707.73	\$ 56,482.80	\$ 28.52	\$ 4,943.47	\$ 59,321.60	\$ 29.95	\$ 5,191.33	\$ 62,296.00	\$ 31.44	\$ 5,449.60	\$ 65,395.20	\$ 33.01	\$ 5,721.73	\$ 68,600.60
Veterinary Assistant	7/1/2018	\$ 26.70	\$ 4,628.00	\$ 55,536.00	\$ 28.04	\$ 4,859.40	\$ 58,312.80	\$ 29.44	\$ 5,102.37	\$ 61,228.44	\$ 30.91	\$ 5,357.49	\$ 64,289.86	\$ 32.45	\$ 5,625.36	\$ 67,504.36
Outreach Coordinator	7/1/2019	\$ 33.04	\$ 5,728.24	\$ 68,714.88	\$ 34.69	\$ 6,012.93	\$ 72,155.20	\$ 36.43	\$ 6,313.87	\$ 75,764.00	\$ 38.25	\$ 6,630.00	\$ 79,560.00	\$ 40.16	\$ 6,961.07	\$ 83,532.80
Executive Director	7/1/2019	Minimum \$ 10,998.00			Maximum \$ 16,215.00											

RESOLUTION NO. 2020-4

**APPROVING THE REVISED AUTHORITY'S SALARY
SCHEDULE FOR 2019-2020**

SILICON VALLEY ANIMAL CONTROL AUTHORITY

**COUNTY OF SANTA CLARA
STATE OF CALIFORNIA**

WHEREAS, the Silicon Valley Animal Control Authority ("Authority") is a CalPERS contract member; and

WHEREAS, CalPERS regulations require the Authority's salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5); and

WHEREAS, the salary schedule must be approved by the Authority's governing body at a duly noticed public meeting prior to being made public.

NOW, THEREFORE, BE IT RESOLVED that the Authority herein approves its salary schedule for 2019-2020 in the form as attached herein.

PASSED AND ADOPTED this 23rd day of September 2020, by the following vote:

AYES:

NOES:

ABSENT:

Chairperson, Board of Directors
Silicon Valley Animal Control Authority

ATTEST:

Board Secretary

Attachment: 2019-2020 SVACA Salary Schedule