

SILICON VALLEY
ANIMAL CONTROL AUTHORITY

AGENDA ITEM

Approving the Authority's Salary Schedule for FY 2024-25

RECOMMENDED MOTION

That the Board of Directors adopt Resolution No. 2024-1 Approving the Authority's Salary Schedule for FY 2024-25.

DISCUSSION

CalPERS regulations require the Authority's salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5) and the salary schedule must be approved by the Authority's governing body at a duly noticed public meeting prior to being made public.

DOCUMENTS ATTACHED

FY 2024-25 Salary Schedule
Resolution No. 2024-1

Silicon Valley Animal Control Authority
 Salary Schedule for FY 24/25
 Effective as of July 1, 2024
 Board Approved as of March 27, 2024

Position	Effective Date	Step 1			Step 2			Step 3			Step 4			Step 5		
		Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
Executive Assistant	7/1/2024	\$ 43.81	\$ 7,893.73	\$ 91,124.80	\$ 46.00	\$ 7,973.33	\$ 95,680.00	\$ 48.30	\$ 8,372.00	\$ 100,464.00	\$ 60.72	\$ 8,791.47	\$ 105,497.60	\$ 61.66	\$ 8,935.33	\$ 107,254.00
Care Specialist	7/1/2024	\$ 30.98	\$ 5,369.87	\$ 64,438.40	\$ 32.53	\$ 5,638.63	\$ 67,662.40	\$ 34.16	\$ 5,921.07	\$ 71,052.80	\$ 35.97	\$ 6,217.47	\$ 74,609.60	\$ 37.66	\$ 6,527.73	\$ 78,332.80
Field Services Manager Shelter Manager Medical Clinic Manager	7/1/2024	\$ 44.45	\$ 7,704.67	\$ 92,466.00	\$ 46.68	\$ 8,091.20	\$ 97,094.40	\$ 49.01	\$ 8,496.07	\$ 101,940.80	\$ 51.46	\$ 8,919.73	\$ 107,036.80	\$ 54.03	\$ 9,365.20	\$ 112,382.40
Lead Care Specialist	7/1/2024	\$ 39.53	\$ 6,851.67	\$ 82,222.40	\$ 41.60	\$ 7,193.33	\$ 86,320.00	\$ 43.66	\$ 7,653.87	\$ 90,646.40	\$ 45.76	\$ 7,931.73	\$ 95,180.80	\$ 48.05	\$ 8,226.67	\$ 99,944.00
Animal Control Officer	7/1/2024	\$ 31.52	\$ 5,463.47	\$ 65,561.60	\$ 33.10	\$ 5,737.33	\$ 68,848.00	\$ 34.76	\$ 6,025.07	\$ 72,300.80	\$ 36.50	\$ 6,326.67	\$ 75,920.00	\$ 38.33	\$ 6,643.87	\$ 79,726.40
RVT	7/1/2024	\$ 32.08	\$ 5,660.53	\$ 66,726.40	\$ 33.66	\$ 5,837.87	\$ 70,064.40	\$ 35.37	\$ 6,130.00	\$ 73,659.60	\$ 37.14	\$ 6,437.60	\$ 77,251.20	\$ 39.00	\$ 6,760.00	\$ 81,120.00
Outreach Coordinator	7/1/2024	\$ 38.35	\$ 6,647.33	\$ 79,768.00	\$ 40.27	\$ 6,980.13	\$ 83,761.60	\$ 42.28	\$ 7,328.63	\$ 87,942.40	\$ 44.39	\$ 7,694.27	\$ 92,331.20	\$ 46.61	\$ 8,075.07	\$ 96,948.80
Executive Director	7/1/2024	Minimum \$ 14,217.00			Maximum \$ 20,956.00											

RESOLUTION NO. 2024-1

**APPROVING THE AUTHORITY'S SALARY
SCHEDULE FOR FY 2024-2025**

SILICON VALLEY ANIMAL CONTROL AUTHORITY

**COUNTY OF SANTA CLARA
STATE OF CALIFORNIA**

WHEREAS, the Silicon Valley Animal Control Authority (“Authority”) is a CalPERS contract member; and

WHEREAS, CalPERS regulations require the Authority’s salary schedule be made available to the public (see California Code of Regulations, Title 2, Section 570.5); and

WHEREAS, the salary schedule must be approved by the Authority’s governing body at a duly noticed public meeting prior to being made public.

NOW, THEREFORE, BE IT RESOLVED that the Authority herein approves its salary schedule for FY 2024-2025 in the form as attached herein.

PASSED AND ADOPTED this 27th day of March 2024, by the following vote:

AYES:

NOES:

ABSENT:

Chairperson, Board of Directors
Silicon Valley Animal Control Authority

ATTEST:

Board Secretary

Attachment: 2024-2025 SVACA Salary Schedule