

Silicon Valley Animal Control Authority  
 Salary Schedule for FY 24/25  
 Effective as of July 1, 2024  
 Board Approved as of March 27, 2024

Position	Effective Date	Step 1			Step 2			Step 3			Step 4			Step 5		
		Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually	Hourly	Monthly	Annually
Executive Assistant	7/1/2024	\$ 43.81	\$ 7,593.73	\$ 91,124.80	\$ 46.00	\$ 7,973.33	\$ 95,680.00	\$ 48.30	\$ 8,372.00	\$ 100,464.00	\$ 50.72	\$ 8,791.47	\$ 105,497.60	\$ 51.66	\$ 8,936.33	\$ 107,224.00
Care Specialist	7/1/2024	\$ 30.98	\$ 5,369.87	\$ 64,439.40	\$ 32.53	\$ 5,638.83	\$ 67,662.40	\$ 34.16	\$ 5,921.07	\$ 71,052.80	\$ 35.87	\$ 6,217.47	\$ 74,609.60	\$ 37.66	\$ 6,527.73	\$ 78,332.80
Field Services Manager Shelter Manager Medical Clinic Manager	7/1/2024	\$ 44.45	\$ 7,704.87	\$ 92,456.00	\$ 46.68	\$ 8,091.20	\$ 97,094.40	\$ 49.01	\$ 8,496.07	\$ 101,940.80	\$ 51.46	\$ 8,919.73	\$ 107,036.80	\$ 54.03	\$ 9,386.20	\$ 112,382.40
Lead Care Specialist	7/1/2024	\$ 39.83	\$ 6,861.87	\$ 82,222.40	\$ 41.60	\$ 7,193.33	\$ 86,320.00	\$ 43.69	\$ 7,663.87	\$ 90,646.40	\$ 46.76	\$ 7,991.73	\$ 95,180.80	\$ 48.05	\$ 8,326.67	\$ 99,944.00
Animal Control Officer	7/1/2024	\$ 31.82	\$ 5,413.47	\$ 65,664.80	\$ 33.10	\$ 5,797.33	\$ 69,848.00	\$ 34.78	\$ 6,026.07	\$ 72,300.80	\$ 36.60	\$ 6,326.87	\$ 76,920.00	\$ 38.33	\$ 6,643.87	\$ 79,726.40
RVT	7/1/2024	\$ 32.08	\$ 5,580.53	\$ 66,726.40	\$ 33.68	\$ 5,937.87	\$ 70,054.40	\$ 35.37	\$ 6,130.80	\$ 73,569.60	\$ 37.44	\$ 6,437.60	\$ 77,261.20	\$ 39.00	\$ 6,760.00	\$ 81,120.00
Outreach Coordinator	7/1/2024	\$ 38.35	\$ 6,647.33	\$ 79,766.00	\$ 40.27	\$ 6,960.13	\$ 83,761.60	\$ 42.28	\$ 7,328.53	\$ 87,942.40	\$ 44.39	\$ 7,694.27	\$ 92,331.20	\$ 46.61	\$ 8,079.07	\$ 96,948.80
Executive Director	7/1/2024	Minimum \$ 14,217.00			Maximum \$ 20,966.00											